

**Government of West Bengal
Finance Department
Pension Branch**

No. 201-F(Pen)

Dated the 25th February, 2009.

MEMORANDUM

Subject : Revision of pension / family pension, gratuity and commutation of pension of post 01.01.2006 pensioners.

The undersigned is directed to state that the question of modification of rules granting pensionary benefits to the State Government employees consequent on the revision of pay structure under the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 has been under consideration of the Government.

After careful consideration of the matter, the Governor has been pleased to decide that the pensionary benefits in respect of the State Government employees who retire after coming into force of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 and whose pay has been fixed under the said rules actually or in whose favour such revised pay has been allowed notionally shall be determined as follows :-

A. Pension

- (i) A Government employee retiring in accordance with the provisions of West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971 and before completion of minimum qualifying service of ten year shall not be entitled to pension, but he shall continue to be entitled to gratuity.
- (ii) Linkage of full pension with 33 years of qualifying service as per Memo. No. 7530-F dated 06.07.1988 shall be dispensed with. Once a Government employee has rendered a minimum qualifying service of 20 (twenty) years, pension shall be paid at 50% of the last basic pay drawn. For Government employees who at the time of retirement have rendered qualifying service for 10 (ten) years or more but less than 20 (twenty) years, proportionate reduction shall be made while calculating the amount of pension.

This provision, however, shall be applicable to the Government employees retiring on or after the date of issue of this memorandum and should not be made applicable in respect of those employees who have retired on or after the 1st day of January, 2006, but before issue of this memorandum.

- (iii) The existing maximum amount of monthly pension of Rs. 11,200/- (Rupees eleven thousand two hundred) only per month as laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 35,000/- (Rupees thirty five thousand) only per month.
- (iv) The existing minimum amount of monthly pension / family pension of

Rs. 1300/- (Rupees one thousand three hundred) only as laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 3300/- (Rupees three thousand three hundred) only per month.

(v) Additional Pension

The quantum of pension available to the old pensioners shall be increased as indicated in the following table with effect from 01.04.2008 :

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of the basic pension
From 85 years to less than 90 years	30% of the basic pension
From 90 years to less than 95 years	40% of the basic pension
From 95 years to less than 100 years	50% of the basic pension
100 years or more	100% of the basic pension

The Pension Sanctioning Authority shall ensure that the date of birth and the age of pensioner is invariably indicated in the Single Comprehensive Form to facilitate the Accountant General (A&E), West Bengal to record the same in the Pension Payment Order (P.P.O.) to be issued in favour of the pensioners for payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the P.P.O.

(vi) In view of the revised provision for computation of pension in para (ii) above, the existing provision of rules for allowing the benefit of adding years of qualifying service for the purpose of computation of pension shall stand withdrawn.

B. Family Pension

(i) Family pension shall be calculated @ 30% of the basic pay drawn last actually or notionally under West Bengal Services (Revision of Pay and Allowance) Rules, 2009. The maximum ceiling of family pension of Rs. 6,720/- (Rupees six thousand seven hundred twenty) only per month as laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 21,000/- (Rupees twenty one thousand) only per month at normal rate. However, the existing provision for calculation of family pension at enhanced rate for a specific period will continue.

(ii) Additional Family Pension

In addition to the Family Pension calculated in para (i) above, the quantum of family Pension available to the old Family Pensioners shall be increased as indicated in the following table with effect from 01.04.2008 :

Age of Family Pensioners	Additional quantum of pension
From 80 years to less than 85 years	20% of the basic family pension
From 85 years to less than 90 years	30% of the basic family pension
From 90 years to less than 95 years	40% of the basic family pension
From 95 years to less than 100 years	50% of the basic family pension
100 years or more	100% of the basic family pension

C. Gratuity

The maximum amount of Death / Retiring Gratuity of Rs. 2.5 lakh (Rupees two lakh fifty thousand) only as laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 shall be raised to Rs. 6.0 lakh (Rupees six lakh) only.

D. Regulation of the cases of pensioners/family pensioners during the period from 01.01.2006 to 31.03.2008

- (i) State Government employees who retired during the period from 01.01.2006 to 31.03.2008 are also entitled to have their pensionary benefits revised notionally in terms of the West Bengal Services (Revision of Pay and Allowance) Rules, 2009 for the period prior to 01.04.2008. They shall not get any arrears representing the difference between revised pension and existing pension for the period upto 31.03.2008. They shall continue to draw the existing amount of pension which was fixed without taking into account the benefit of notional fixation of pay upto 31.03.2008. They shall get actual payment of revised pensionary benefits, i.e., pension, death / retiring gratuity and family pension arrived at on the basis of emolument allowed notionally as a special case. In their cases pensionary benefits shall be calculated on the basis of notional pay fixed under West Bengal Services (Revision of Pay and Allowance) Rules, 2009 and also on the basis of certificate of notional emoluments (in lieu of Pay Certificate) to be issued by the respective Pension Sanctioning Authority on the date of retirement/ death based on initial notional pay, as a special case and in relaxation of normal rules.
- (ii) The Accountant General (A&E), West Bengal will issue authority for payment of revised pensionary benefits with effect from 01.04.2008

onwards on the basis of certificate of notional emoluments as stated above without insisting on issuing of pay certificate. The Pension Sanctioning Authority will prepare pension papers in these cases as usual on the basis of notional emoluments and submit the same to the Accountant General (A&E), West Bengal for issue of authority for payment of pensionary benefits at the revised rate as stated.

- (iii) In the cases of the State Government employees who are already in receipt of pension, the Pension Sanctioning Authority in their cases, will send previous pension papers along with Service Book, certificate of notional emoluments, revised calculation sheets showing the calculation of revised pensionary benefits and application, if submitted, for further Commutation of Pension. The Accountant General (A&E), West Bengal will authorize payment of pensionary benefits at revised rate accordingly to the Pension Disbursing Officer concerned.
- (iv) The amount of gratuity, if any, paid earlier in respect of employees of this category according to the rules prevailing at the material time will be adjusted against the revised gratuity calculated on the basis of notional emoluments now authorized by the Accountant General (A&E), West Bengal on the basis of this order.
- (v) In the cases of Pensioners who are otherwise eligible to have their pay fixed notionally under West Bengal Services (Revision of Pay and Allowance) Rules, 2009 and who died on any date before or after being eligible to get actual payment of revised pension and gratuity determined on the basis of notional emoluments, pension / family pension and gratuity in respect of them shall also be determined as stated above and Life-time Arrear of such benefits with effect from 01.04.2008 shall be paid to the nominee(s)/ legal heir(s)/family members as usual after adjustment of the amount already paid on this account earlier.

E. Commutation of Pension

- (i) A Government employee shall continue to be entitled to commute for a lump sum payment upto 40% of his pension.
- (ii) The existing table of commutation value for pension annexed to the WBS (Commutation of Pension) Rules, 1983 shall be substituted by a new Table at Annexure I.
- (iii) The revised table of commutation value for pension will be used for all commutations of pension which become absolute after the date of issue of this memorandum.
- (iv) In the case of those pensioners, in whose case commutation of pension become absolute on or after the 1st day of January, 2006, but before the issue of this memorandum, the pre-revised table of

commutation value for pension will be used for Payment of Commutation of Pension based on pre-revised pay / pension. Such pensioners shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay / pension on implementation of the recommendations of the Fifth Pay Commission. On exercising such option by the pensioner, the revised table of commutation value of pension will be used for the commutation of the additional amount of pension that has become commutable on account of retrospective revision of pay / pension.

- (v) In all cases where the date of retirement / commutation of pension is on or after the date of issue of this memorandum, the revised table of commutation for pension will be used for commutation of pension.

2. The relevant rules in the West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971 and West Bengal Services (Commutation of Pension) Rules, 1983 shall be deemed to have been amended to the extent indicated in these orders. Formal amendments to the said rules will be made in due course.

*Sd/- DIPANKAR MUKHOPADHYAY
Principal Secretary to the Government of West
Bengal*

ANNEXURE - I

REVISED COMMUTATION VALUE FOR A PENSION OF Re. 1 PER ANNUM

In terms of Memo. No. 201-F(Pen) dated 25.02.2009

Age on next birthday	Commutation value expressed as number of year's purchase	Age on next birthday	Commutation value expressed as number of year's purchase	Age on next birthday	Commutation value expressed as number of year's purchase
20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		

[Basis: LIC(94-96) Ultimate Tables and 8.00% interest]

**Government of West Bengal
Finance Department
Pension Branch**

No. 200-F(Pen)

Dated the 25th February, 2009.

MEMORANDUM

Subject : Revision of pension / family pension of Pre-01.01.2006 Pensioners / Family Pensioners – Implementation of the Government decision on the recommendations of the Fifth Pay Commission.

The undersigned is directed to state that in pursuance of Government's decision on the recommendations of the Fifth Pay Commission, the Governor has been pleased to revise the Pension / Family Pension of Pre-2006 State Government Pensioners / Family Pensioners with effect from 01.04.2008 of all pre-01.01.2006 Pensioners / Family Pensioners in the manner indicated in the succeeding paragraphs.

2. These orders will apply to all Pre-2006 pensioners / family pensioners who were drawing Pension / Family Pension on 31.12.2005 under the West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971, the West Bengal Services (Revision of Pension) Rules, 1952 and 1966, West Bengal Services (Extraordinary Pension) Rules, 1971.

3. In these orders .

- (a) %Existing pensioners+ or %Existing family pensioners+ means pensioners who were drawing / entitled to pension / family pension on 31.12.2005.
- (b) %Existing pension+means the basic pension inclusive of commuted portion, if any, due on 31.12.2005. It covers all classes of Pension under West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971 or any other rules / orders mentioned in para 2 above, as issued by the State Government for the employees of this Government from time to time.
- (c) %Existing family pension+means the basic family pension / ex-gratia family pension / ad-hoc family pension / extraordinary family pension due on 31.12.2005 under the West Bengal Services (Death-cum-Retirement Benefit) Rules, 1971, the West Bengal Services (Extraordinary Pension) Rules, 1971 or Family Pension Scheme, 1965.
- (d) %Dearness pension+ means dearness relief equal to 50% of the basic pension.

4.1. The pension / family pension of existing pre-2006 pensioners / family pensioners will be consolidated with effect from 01.01.2006 by adding together-

- (a) The existing pension / family pension;
- (b) Dearness Pension, where applicable, @50% of basic pension / family pension on notional basis;

- (c) Dearness Relief upto AICPI (IW) average index 536 (base year 1982=100), i.e., @24% of basic pension / basic family pension plus Dearness Pension @50% of the basic pension / basic family pension where applicable, on notional basis;
- (d) Fitment weightage @40% of the existing pension / family pension:
Provided the total amount so arrived at is less than Rs. 3,300/-, the same shall be stepped up to Rs. 3,300/-.

The amount so arrived at will be regarded as consolidated pension / family pension notionally with effect from 01.01.2006 with actual effect from 01.04.2008.

4.2. In the case of pensioners who are in receipt of more than one pension, the overall ceiling of Rs. 3,300/- will apply to the total of all pensions taken together.

4.3. The upper ceiling on pension / family pension laid down in Memo. No. 1127-F(Pen) dated 27.10.1998 has been increased from Rs. 11,200/- and Rs. 6,720/- to Rs. 35,000/- and Rs. 21,000/- respectively.

4.4. The fixation of pension will be subject to the provision that the revised pension, in no case, shall be lower than 50% of the minimum of the Pay in the Pay Band plus the Grade Pay in the revised Pay Structure corresponding to the pre-revised pay scale from which the pensioner had retired.

4.5. The quantum of pension / family pension available to the old pensioners / family pensioners shall be increased as follows :

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20% of revised basic pension / family pension.
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order.

5. The pensioners / family pensioners who are re-employed / employed are not getting relief on pension in terms of the existing rules / orders. In their cases, the notional relief which would have been admissible to them but for their re-employment / employment will be taken into account for consolidation of their pension in terms of paragraph 4.1 above, as if they were drawing the relief. Their pay on re-employment will be re-fixed with effect from 01.04.2008 with reference to consolidated pension becoming admissible to them. Relief beyond 01.04.2008

will, however, not be admissible to them during the period of re-employment / employment.

6. The cases of State Government employees who have been permanently absorbed in public sector undertaking / autonomous bodies etc. will be regulated as follows:

- (a) Where a Government employee on permanent absorption in public sector undertakings / autonomous bodies etc. opted for drawal of monthly pension separately from the Government, the pension of such absorbees will be updated in terms of these orders.
- (b) Where the Government employees have drawn one-time lump sum terminal benefits equal to 100% of their pension, the provisions contained in this memorandum will not be applicable to them.

7. Extraordinary pension sanctioned to the pensioners prior to 01.01.2006 will also be consolidated if any of the pensioners is in receipt of pension on 01.01.2006 by taking together all the units as single unit and thereafter his / her share may be paid in the same proportion as was previously paid.

8. All the Treasury Officers disbursing pension to the State Government pensioners / family pensioners are hereby authorized to pay pension / family pension, etc. to the existing pensioner / family pensioner at the consolidated rates without any further authorization from the Accountant General (A&E), West Bengal. The Accountant General (A&E), West Bengal will issue authority for this payment to all Public Sector Banks in Kolkata and also to the Accountant Generals of other states. A table indicating the existing pension / family pension and consolidated pension / family pension is enclosed at Annexure-I with this memorandum for ready reference. This table may be used where the pensioner is in receipt of a single pension only. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of para 4.1 and as indicated in para 4.2, the overall ceiling of Rs. 3,300/- may be applied to total pension from all sources taken together.

9. A suitable entry regarding the revised consolidated pension shall be made by the Treasury Officer in both halves of the Pension Payment Order. An intimation regarding the disbursement of revised pension may be sent by the Treasury Officer to the Accountant General (A&E), West Bengal, who issued the Pension Payment Order in the form given at Annexure-II to this memorandum to enable the latter to update the Pension Payment Order Register maintained by them.

The Public Sector Banks in Kolkata will also send such intimation in the prescribed form to the Accountant General (A&E), West Bengal. An acknowledgement shall be obtained by all Pension Disbursing Officers from the Accountant General (A&E), West Bengal in this respect.

10. The consolidated pension / family pension as worked out in accordance with para 4.1 to 4.5 above shall be treated as final %Basic Pension+ with effect from 01.04.2008 and shall qualify for grant of relief on pension sanctioned thereafter.

12. The arrears of pension in respect of the period from 01.04.2008 to 31.03.2009 on account of consolidation of pension / family pension shall be paid in 8 (eight) instalments beginning with monthly pension from the 1st August, 2009. The arrear payments should be completed by the 31st March, 2010. If any pensioner / family pensioner has expired during this period, the arrear pension may be paid to his / her nominee(s) or in case if there is no nomination to his / her legal heir(s).

13. Where the Pension is increased due to consolidation, such increased pension will not be considered for further commutation.

*Sd/- DIPANKAR MUKHOPADHYAY
Principal Secretary to the Government of West
Bengal*

Memo. No. _____

Dated _____

To
The Accountant General (A&E), West Bengal,
Treasury Buildings,
Kolkata . 700 001.

Form of intimation by the Pension Disbursing Authority to the P.P.O. issuing authority regarding Consolidation of Pension in terms of the Finance Department Memo. No. 200-F(Pen) dated 25.02.2009.

1. Name of pensioner / family pensioner:
2. Pension Payment Order No. _____ :
3. Computation of consolidated pension and/or family pension :

	Pension	Family Pension (Normal)	Family Pension (Enhanced)
(i) Existing Pension (inclusive of commuted portion/ family pension)			
(ii) Dearness pension, where applicable @50% of basic pension/ family pension.			
(iii) Dearness relief @24% of basic pension/ basic family pension + dearness pension @ 50% of the basic pension/ basic family pension, where applicable			
(iv) Fitment weightage @40% of the existing pension/ family pension			
(v) Consolidated pension/ family pension (i+ii+iii+iv)			

N.B.: If not applicable, draw a line across

4. Additional remarks, if any:

Signature of the Pension Disbursing Authority

**Government of West Bengal
Finance Department
Pension Branch**

No. 202-F(Pen)

Dated the 25th February, 2009.

MEMORANDUM

Subject : Grant of relief on Pension to the Pensioners / Family Pensioners of the State Government with effect from 01.04.2008, 01.06.2008, 01.11.2008, 01.03.2009 and 01.04.2009.

The undersigned is directed to State that consequent upon the revision of Pensionary benefits of the State Government pensioners / family pensioners in terms of Memo. No. 200-F(Pen) dated the 25th February, 2009 and Memo. No. 201-F(Pen) dated the 25th February, 2009, the Governor has been pleased to decide that relief to the State Government Pensioners / Family Pensioners shall be paid according to the revised formula as follows:-

Period for which payable	Rate of Dearness Relief per month
01.04.2008 to 31.05.2008	2%
01.06.2008 to 31.10.2008	6%
01.11.2008 to 28.02.2009	9%
01.03.2009 to 31.03.2009	12%
01.04.2009 onwards	16%

For this purpose of this order:

- (i) pension / ex-gratia pension / family pension / ad-hoc family pension / ex-gratia family pension / extraordinary pension in respect of a Government employee who retired or died prior to the 1st day of January, 2006, means the consolidated pension or consolidated family pension, as the case may be, effective from 01.04.2008 in terms of order issued in this Department Memo. No. 200-F(Pen) dated the 25th February, 2009.

- (ii) In case of pensioner who retire or will retire from service on or after the 1st day of January, 2006 or where family pension is sanctioned for the first time on or after the 1st day of January, 2006, pension / family pension means the basic pension / basic family pension, as the case may be, in terms of this Department Memo. No. 201-F(Pen) dated the 25th February, 2009.
- (iii) Payment of relief involving a fraction of a rupee shall be rounded off to the next higher rupee.
- (iv) Other provisions governing grant of relief to pensioners not mentioned in this order, such as regulation of relief during re-employment, regulation of relief where more than one pension is drawn, etc. will remain unchanged.
- (v) For the purpose of payment of relief sanctioned herein the Accountant General (A&E), West Bengal will issue authority to Public Sector Banks in Kolkata and the Accountant Generals of other States.

The Treasury Officers will give effect of this order without the authority of the Accountant General (A&E), West Bengal.

Sd/- DIPANKAR MUKHOPADHYAY
Principal Secretary to the Government of West Bengal