

An outline of the scheme
“Skill Training for Domestic Workers through Prashikshan Shibirs”

1. Background –

Demand for reliable and efficient domestic workers in the towns and cities in West Bengal have been growing day by day. A large number of such workers are coming from the districts and lack formal training in household works like handling domestic appliances and other essential and incidental skills. The Programme seeks to bridge such gaps and ensure value addition to the domestic services.

2. Aims & Objectives

- I. To educate and upgrade the skill of the persons engaged in domestic works in a systematic manner to make them feel comfortable and confident in urban settings.
- II. To enable such persons to claim enhanced wages for skills and training so acquired.
- III. To provide such better equipped domestic workers to families in need of such persons.

3. Implementing Agency –

Director of Employment under Labour Department may act as Nodal agency for implementation of the training

4. The eligibility criteria of the trainees may be fixed as follows:

- a) educational qualification - nil
- b) age - above 14 years

5. Mode of execution of the training -

i) Selection of Venue – 167 such shibirs may be organized at 68 exchanges. Big housings may be selected by the Joint Director of Employment in charge of the District in consultation with the concerned employment exchanges, for organizing the shibirs

ii) Selection of Trainees –Trainees may be chosen from among the household workers of the same housing selected for the venue.

iii) Selection of Trainers –

- a) The theoretical part of the training except on First Aid training may be conducted by a group of officers of the Directorate of Employment.
- b) The practical part may be conducted by one / two domestic appliances marketing companies with the help of their demonstrator. List of domestic appliances may include mixer & grinder, micro-oven, washing machine, vacuum cleaner etc.
- c) The First Aid Training may be provided with the help of experts in the area.
- d) Involvement of some NGOs & other Govt officers may also be made as per requirement.

iv) Publicity - A notice in this regard may be displayed in different places of the premises of the housing before one week of the scheduled-date of the training.

v) Registration - Registration may be done in a prescribed proforma before a day of commencement of the training.

a) Each batch may consist of 25 trainees

b) The duration of training may be of two hours daily for three days out of which one hour would be theoretical part and the other one hour would be of practical nature regarding the proper use of domestic appliances to be conducted with the help of the representatives of such companies who produce/ supply such appliances.

vi) Stipend -

A stipend of ` 100/- per trainee per day may be considered

vii) Certification -

After successful completion of the course each applicant is to be awarded a certificate issued by the Joint Director of Employment in charge of the district.

6. Cost of organizing one 'Praksikshan Shibir' for 25 trainees :

a. Venue booking for 3 days	:	` 1,800/-
(@ ` 600/- per day)		
b. Venue preparation	:	` 1,000/-
(microphone & other electrical installations)		
c. Water & Tea	:	` 500/-
d. Practical Training cost (3 days):	:	` 3,000/-
e. Stipend @ ` 100/- per trainee		
per day	:	` 7,500/-
f. Printing of certificates	:	` 200/-
g. Incidental	:	` 1,000/-

Total cost	:	` 15,000/-